



Announcement of Na Khung Police Station
Subject: Anti-Bribery Policy (Anti-Bribery Policy)
from duty Fiscal Year 2026

.....

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561, Section 128, Paragraph One, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits in good faith, according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers B.E. 2564, Section 2(2) be honest, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police Office with transparency, do not show behavior that is meaningful for seeking improper benefits, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, be considerate of society, and Section 2(4) think of the public interest more than personal interests, have public spirit, cooperate, and sacrifice to benefit the public and create benefits for society, along with the national reform plan on the prevention and suppression of corruption and misconduct. (Revised Edition) Key reform activities are defined. Activity 4: Develop the Thai civil service system to be transparent and without benefits. Goal 1, Section 1.1: All government agencies must declare that all government officials do not accept gifts and presents of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents, or other benefits that affect the performance of duties, guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, presents, or other benefits (No Gift Policy) in the performance of duties are defined, with the following details:

Objectives.

1. To prevent or reduce opportunities for accepting bribes, conflicts of interest in various forms, to police officers under the Na Khung Police Station, Kalasin Province.
2. To encourage police officers under the Na Khung Police Station, Kalasin Province

to have a sense of refusing to accept gifts and presents of any kind in the performance of duties.

3. To create a moral and transparent organizational culture. (Organization of Integrity) of the civil service system to be strong and sustainable

2/4. To determine measures...

- 2 -

4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits

5. To determine guidelines for receiving entertainment or gifts of executives and police officers under the jurisdiction of Na Khung Police Station, Kalasin Province, to comply with relevant laws and regulations.

6. To support and enhance the implementation under the national strategy, master plan, national strategy and national reform plan on corruption prevention and suppression and misconduct, including being a part of the guidelines for assessing morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

Scope of application

Applicable to police officers under the jurisdiction of Na Khung Police Station, Kalasin Province

Definition

“Bribes” means assets or other benefits given to a person to make that person act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including receiving gifts, facilitation fees, tokens of goodwill, receiving donations, receiving entertainment and similar benefits when offered, given or received that can be reasonably considered as bribes, and including giving or receiving later (Receiving gifts in the performance of duties is different from receiving ethically, which means receiving assets or other benefits that can be calculated as money from a person on an occasion, festival or important day. Therefore, receiving gifts, presents or gratuities in the performance of duties (May be bribery)

“Performance of duty” means the action or performance of duty of a government official in a position that has been appointed or assigned to perform a duty or to act as a representative in a duty, both general and specific as a police officer who has been prescribed by law, or is an action in accordance with the power and duty specified by law to have the power and duty of the police.

“Commander” means a person who has the authority and duty to order,

supervise, monitor and inspect police officers under his supervision.

“Subordinates” means all police officers under the supervision of Na Khung Police Station, in addition to the commander.

Measures to manage policy violations/punitive measures

1. Violations of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct commanders who ignore the wrongdoing or are aware that there has been a wrongdoing but do not take appropriate action. Which has disciplinary

- 3 -

punishments up to and including dismissal from the civil service.

3/2. Not being aware...

2. Not being aware of this policy announcement and/or related laws cannot be used as an excuse for not complying.

3. The commander under the Police Department Order No. 1212/2537 dated October 1, 2537 has the authority and duty to supervise and ensure that subordinates under his supervision strictly adhere to and comply with this policy.

Monitoring and inspection measures.

1. The Superintendent of Na Khung Police Station announces his intention to manage the agency honestly, honestly, transparently and in accordance with the principles of good governance by disseminating public relations to police officers under his supervision and external stakeholders.

2. The commanding officers under the Police Department Order No. 1212/2537 dated October 1, 1994 have the authority and duty to supervise, monitor and inspect subordinate police officers under their supervision to comply with this announcement. In the event of any acts that violate this announcement, report to the Superintendent of Yang Talat Police Station as soon as possible.

3. Na Khung Police Station shall review and improve the guidelines for implementation as appropriate or in line with changes in significant factors.

4. The Administration Division of Na Khung Police Station shall compile statistics on bribery, along with problems and obstacles, and report them to the Superintendent of Na Khung Police Station every quarter.

Channel for complaints and information reporting.

1. Office of Na Khung Police Station Kalasin Province

2. By mail, Na Khung Police Station, 3๒ Moo. ๔, Ban Na Khung ,Khao Phra Non,Yang Talat, Kalasin Province 46120

3. By telephone, 0 438๔ ๐๙๗๗

4. By fax, -
5. By Email: Nakhung.p@hotmail.com
6. Website, Na Khung Police Station <https://nakhung.police.go.th/>

- 4 -

Measures to protect complainants/informants/witnesses and confidentiality.

1. Consideration of complaints shall specify the confidentiality level and protect those involved in accordance with the regulations on the confidentiality of government officials B.E. 2544. In sending cases to agencies for consideration, the informant and the complainant may suffer, for example, initial complaints against government officials shall be considered as government secrets. In the case of a confidentiality card, only cases that clearly state evidence, circumstances, and witnesses shall be considered. Informing influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as follows: "The commander must exercise discretion and order appropriately to protect the complainant, witnesses, and persons who provide information in the investigation. They must not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information." In the case where the accused person's name is specified, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the petition to conceal or does not wish to disclose the complainant's name, the agency must not disclose the complainant's name to the accused agency because the complainant may suffer harm as a result of the complaint.

Informing influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified and the complainant must be protected as follows: "The commander must exercise discretion and order appropriately to protect the complainant, witnesses, and persons who provide information in the investigation. They must not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information." In the case

where the accused person's name is specified, both the complainant and the accused must be protected. Since this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage, and in the case where the complainant stated in a request to conceal or not to disclose the name of the complainant, the agency must not disclose the name of the complainant to the complaining agency because the complainant may suffer distress due to the cause of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or life. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and accused from meeting, the consent of the complainant and witness must be obtained.

5/3. Requests by the...

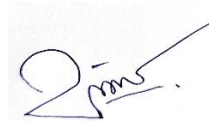
- 5 -

3. Requests by the injured party, complainant, or witness, such as requests to change workplaces or methods to prevent or solve problems, should be considered by the responsible person or agency as appropriate.

4. Provide protection for the complainant from being harassed.

Announced on March 10, 2026

Police Colonel

A handwritten signature in blue ink, appearing to read 'Chatchai Leelakul', with a stylized flourish extending from the end.

(Chatchai Leelakul)

Superintendent of Na Khung Police Station